



POSITION ADVERTISEMENT

The Resolute Mining Group, involved in the exploration, development and production of gold in Côte d'Ivoire, is looking to fill a position for its exploration sites offering:

- The opportunity to join a reputable international company in gold production and development, committed to responsible mining and industrial practices.
- The opportunity to become a key member of the project team responsible for the development of CDI's next gold mine.

Poste – HSE Officer (Agent HSE)

Report to the HSE Supervisor.

Role Responsibilities:

Communication and promotion of HSE culture:

- To ensure an active presence in the field to promote a culture of safety.
- Participate in pre-startup and safety meetings and communicate on HSE risks.
- Continuously raise awareness of good health, safety and environmental practices among staff.

Risk Management and HSE Compliance:

- Identify, assess and monitor risks and hazards in the workplace.
- Conduct regular inspections of work areas and HSE equipment.
- Ensure compliance of activities with the company's HSE policies and procedures.

Training, monitoring and continuous improvement :

- Provide HSE integration training for new employees and visitors.
- Verify workers' skills to ensure tasks are performed safely.
- Investigate incidents and non-conformities and implement corrective actions.
- Support teams in the implementation of HSE improvements.
- Ensure environmental monitoring and associated record keeping.

Performance monitoring and reporting :

- Produce and transmit regular reports on HSE performance to the HSE Supervisor.
- Monitor and analyze HSE key performance indicators (KPIs) to identify areas for improvement.
- Ensure the collection, consolidation and reliability of HSE data (incidents, inspections, corrective actions).



Resolute



Qualifications & Experience, Skills:

Education:

- Recognized degree or certification in Health, Safety and Environment (HSE) or equivalent field.
- Additional training in risk management, industrial safety or environment would be an asset.

Experiences:

- Minimum two (2) to three (3) years of experience as an HSE Agent on exploration, construction or mining projects.
- Proven field experience in the implementation of HSE procedures, including incident management and conducting inspections.

Skills and Personal Traits:

- Excellent oral and written communication skills.
- Good ability to effectively convey safety instructions.
- Excellent interpersonal skills and ability to interact with different levels of interlocutors.
- Good knowledge of the national legal framework in terms of health, safety and environment.
- Ability to analyze risks and solve problems.
- Fluency in French; Fluency in English would be an advantage.

We offer competitive compensation and benefits, in accordance with company policy. The details will be discussed during the recruitment process.

We encourage applications from women.

Please send your CV and cover letter no **later than May 31, 2026**, to the following address:

CDI.Recrutement@Resolutemining.com

Any applications received after this date will not be considered.