



POSITION ADVERTISEMENT

The Resolute Mining Group, involved in the exploration, development and production of gold in Côte d'Ivoire, is looking to fill a position for its exploration sites offering:

- The opportunity to join a reputable international company in gold production and development, committed to responsible mining and industrial practices.
- The opportunity to become a key member of the project team responsible for the development of CDI's next gold mine.

Position – HSE Supervisor (Superviseur HSE)

Report to the HSE Superintendent.

Role Responsibilities:

Leadership and promotion of HSE culture

- Ensure a regular and visible presence in the field to strengthen the safety culture.
- Supervise and lead safety meetings (toolbox meetings, coordination meetings).
- Actively promote safe behaviours and HSE commitment at all levels.
- Lead by example and positively influence teams and subcontractors.

Risk Management and HSE Compliance

- Oversee the identification, assessment and control of risks across all site activities.
- Guarantee the performance of HSE inspections and the rigorous follow-up of corrective actions.
- Ensure strict compliance with internal procedures, HSE standards and legal requirements.
- Ensure the correct implementation of work permits and security procedures.

Coaching, training and continuous improvement

- Oversee the HSE integration of new employees, visitors and contractors.
- Control the HSE skills of the teams and ensure their skills development.
- Lead incident investigations and ensure the implementation of corrective and preventive actions.
- Support operational teams in the continuous improvement of HSE performance.
- Monitor environmental aspects and ensure regulatory records are kept.

Performance monitoring and reporting

- Supervise the production of HSE reports and ensure their reliability before transmission.
- Analyze HSE performance indicators (KPIs) and propose improvement actions.
- Ensure the consolidation and quality of HSE data (incidents, inspections, audits, corrective actions).
- Report regularly to the HSE Superintendent on the performance of the site.



Resolute



Qualifications & Experience, Skills:

Education:

- Degree in Health, Safety and Environment (HSE) or equivalent field.
- Additional training in risk management or industrial safety highly appreciated.
- HSE professional certifications (NEBOSH, IOSH or equivalent) strongly desired.

Experiences:

- Minimum 5 years of experience in an HSE position with field responsibilities (Supervisor or Senior Agent).
- Proven experience in the mining, industrial or construction sectors is highly required.
- Strong experience in incident management, inspections and implementation of HSE systems.
- Experience in an industrial or energy environment is highly appreciated.

Skills and Personal Traits:

- Excellent communication and field leadership skills.
- Strong ability to influence and manage safety behaviour.
- Excellent risk analysis and high sense of prevention.
- Rigour, organization and sense of responsibility.
- Ability to manage complex situations and work under pressure.
- Excellent command of French; English is an asset.
- Good knowledge of applicable HSE regulations.
- Team player and ability to evolve in a multicultural environment.

We offer competitive compensation and benefits, in accordance with company policy. The details will be discussed during the recruitment process.

We encourage applications from women.

Please send your CV and cover letter no **later than May 31, 2026**, to the following address:

CDI.Recrutement@Resolutemining.com

Any applications received after this date will not be considered.